



## "On your mark, get set, go!"

The Christian life is like a long-distance race, where we all run together at Glen Mar, bringing our gifts and commitments, to rebuild our ministries and reach more people. There has never been a more exciting or important time to be a part of Team Glen Mar!

In this campaign, we have the chance to burn one of our two mortgage notes on this facility, which is going to free up resources and energy for even more life giving ministry! With your help we can cross that finish line!

We also have the opportunity to rebuild and expand mission and ministry by replenishing our mission/ministry (operating) fund, so that we can reach more people for Christ, and love, welcome, and grow more disciples! With your help, we can cross that finish line! We can expand our reach, in person, and in our online community, so that everyone comes to know the blessings that come from following Christ and being a part of our Glen Mar family.

We are so grateful for all of the faithful disciples and sacrificial giving that has gotten us this far by faith. Now is *not* the time to slow down in the race God is calling us to run. Your support translates directly into welcoming the lonely, loving the neighbor and stranger, ministering to the poor, and showing and sharing the love of Jesus. Your support helps us reach more people to praise God, grow disciples, and serve the world. With God, all things are possible, and together, we can run the race in faith and reach the goal – to reach more people and change more lives – for years to come.

So grab my hand. Let's run together!

In Christ,

*Pastor Mandy*



I leave worship every week having felt God's love so strongly. I'm awestruck by it. I have never experienced God's presence this consistently in worship before I came to Glen Mar."

– Addy Devlin

ENSURING  
**MISSION**  
**POSSIBLE**

All things are possible with God.  
– Mark 10:27

Each year, Glen Mar's Mission and Ministry Pledge Campaign asks for your support in order to fund our Operating Budget. This budget allows us to pay staff and pastors, utilities and other maintenance costs, and allows us to pay for things like worship costs, music needs, mission and service outreach, caring, discipleship, children and youth programming, and more. Additionally, every three years, we have a Capital Campaign that funds our mortgage payments for that three year period. This year, we are seeking to fund the Operating Budget for July 2023–2024, and the Capital Budget for July 2023–2026.

## What is our target for the Ministry and Mission (Operating) Fund?

Our Ministry and Mission Fund allows us to put our mission into action — to praise God in worship, to make disciples of Jesus Christ, and to serve our community and the world. To fully fund our annual operating budget, we have a target goal of \$1.5 million.

**\$469,200** – Praising God (includes programs, operations, and staffing) \*

**\$464,201** – Growing Disciples (includes staff, operations, and facilities) \*

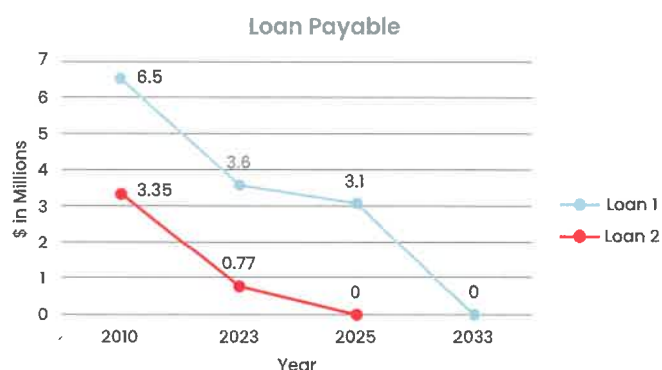
**\$562,804** – Serving the World (includes programs, operations, and staffing) \*

\*This represents a decrease of approximately \$200,000 from last year's goal. Although lower than previous years' goals, this amount will allow us to restore some earlier budget cuts due to cost savings we were able to find in other areas.

## What is our target for the Mission Possible: Capital Fund?

To fulfill our mortgage obligations, we need to raise \$1.9 million in capital commitments over the next three years.

Good news! If we get the commitments we need and have budgeted for, we will be able to eliminate the "smaller" mortgage note during this campaign. This monumental achievement would free up resources for more mission and ministry, and would help us in paying down our one remaining mortgage sooner than anticipated.



Loan	Interest Rate	Monthly Payment	Original Balance	Current Balance	Maturity Date
Loan 1	3.99%	\$ 37,246	\$ 6,544,247	\$ 3,588,900	2033
Loan 2	4.60%	\$ 18,939	\$ 3,350,000	\$ 793,400	2025

## How can YOU help?

We need everyone's help and giving to cross the finish line!

**If you have been giving to our campaigns, we are asking you to take the next step in faith and increase your gift if you can.** This generous step will ensure we maintain current giving levels in our capital fund and can restore our Mission/Ministry (Operating) fund to pre-pandemic levels. The enclosed table will show you what a small percentage increase might look like however, any increase will make a huge difference. If you do have the ability to increase, please prayerfully consider putting the increased amount toward the Mission/Ministry fund, which can be used in the area of most need. Please note that Capital commitments must be used to pay down mortgage debt.

**If you have been giving, but not in a committed way, please consider filling out an estimate of giving** (some call it a commitment or pledge card). This allows us to have an idea of what to expect and is helpful for budgeting. It is not a contract, just a prayerful commitment. If circumstances change, just let us know.

**If you haven't yet made giving a part of your journey with Glen Mar, now is a great time to start.** We ask that you consider gifting a fixed amount per week, toward the Mission and Ministry (Operating) fund. Your giving will help you grow as a disciple and help us bless others. Together we will reach the goal!



“

We feel at home at Glen Mar. We feel God's presence and that anyone can come here. We feel welcome!”

– Sal & Doreen Medio



“

I like Glen Mar because it's a fun place with a very friendly community. There are so many new people to meet from all sorts of different backgrounds.”

– Jeeva Kuma





## OUR MISSION IN ACTION

### Because of your giving...

- Nearly 500 people participated in our MLK Day of Service, packing nearly 50,000 meals for our neighbors in Haiti. Writing hundreds of letters for shut-ins, helpers, and military, assembling hundreds of sewing, fishing, and health kits, and much more.
- Approximately 3,000 people attended our Journey to Bethlehem experience.
- We could return to Summer Concert Series, offer a Christmas Cantata, and a powerful Good Friday Cantata.
- Bell choirs, orchestra, and vocal groups for children, adults, and youth led in worship.
- We upgraded our database to Realm, which will help us communicate better and make our administration more efficient.
- Kids learned about Jesus in Sunday School, through family activities in Lent and Advent, the Easter Eggstravaganza, and Vacation Bible School.
- Mission Teams were sent to Hurley, Virginia and downtown Baltimore.
- We hosted our Cold Weather Shelter for unhoused neighbors.
- We could send more volunteers each month to Grassroots Day Resource Center (serving meals, helping with laundry, etc).
- We increased enrollment in our Early Learning Center.
- We fixed our controller for our HVAC system (which means it's not freezing or boiling in worship!).
- Adult Growth/Small Groups are growing, including: Disciple Bible Study, Adam Hamilton's The Call, Starting Point, other topical studies, and groups for all age groups and demographics.

### What we could do with more...

- Just as your grocery and utility bills have increased, so have our expenses. Even a small increase in giving would allow for those increases.
- We could give raises to our staff, who haven't had raises in four years.
- We could reach more people by increasing our livestreaming and hybrid ministry quality with needed tech upgrades. We could also hire a dedicated tech coordinator to equip and support our lay team.
- We could expand our community school partnerships, building relationships with kids and families in our neighborhood.
- We could take proactive care with our aging facility to steward and repair in a timely way — so that we can continue to bless our neighbors with what God has given us. We are planning to offer Pickleball, Farmer's Markets, Tutoring, Dance, and other Community Group Activities.
- Deeper partnerships with Ames Memorial and our other Baltimore neighbors to support hope, opportunity, and community.
- Additional mission trips, both locally and internationally.



praising God | growing disciples | serving the world

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